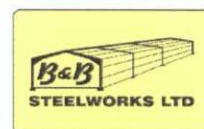
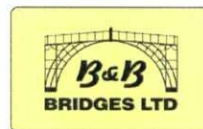


BBGP004



Group Occupational Health Policy

B&B Group recognises that the monitoring of its employees health is an important integral part of its Safety Management system.

B & B Group have introduced in 2011 an Occupational Health Scheme to assess, monitor and protect the health risks to our employees.

The provisional assessments have been undertaken by local health specialist and a contract is currently being negotiated with an independent Company for undertaking health assessments & monitoring including, but not limited to:

Eyesight & VDU
Audiometry
Spirometry (lung function)
Toxic & dermatological
HAVS
General health status.

The Occupational Health Scheme is anticipated to be fully implemented inclusive of all employees by August 2011.

When planning expansion of the workforce, consideration will be given to the specific skills / roles of the applicant and an assessment made of whether the employees envisaged for this role are exposed to risks to which they are unsuitable.

The Board of Directors and Senior Management are fully committed to encouraging the involvement of all employees in this scheme which will aim to improve the health at work of our employees at all levels and promote an understanding of the systems in place to assist in prevention of harm to their health.

B & B Group Ltd have appointed Ian Wallwork and Peter Jay to develop our existing Policy & Procedures to an OHSAS 18001 compliant Safety Management System.

Mike Burke
Managing Director
B & B Group / B & B Bridges

A handwritten signature in blue ink, appearing to read 'Mike Burke', written over a dotted line.

04th June 2011

Dave Bursnoll
Managing Director
B & B Steelworks

A handwritten signature in blue ink, appearing to read 'Dave Bursnoll', written over a dotted line.

04th June 2011